

## Deaf Basketball Inclusion Officer

The Deaf Basketball Inclusion Officer is responsible for the implementation and sustainability of programs for people who are deaf or hard of hearing.

This program aims to create a more inclusive and welcoming environment for athletes who are deaf or hard of hearing as well as providing a range of education and training services that supports our affiliated associations and their clubs, teachers and support staff as well as the local community.

The Deaf Basketball Inclusion Officer will report directly to the Strategic Operations Manager and will work closely and in consultation with the Inclusive Basketball Development Officer.

The Deaf Basketball Inclusion Officer, will support Basketball Victoria's vision to increase the participation base within our State for athletes with a disability and in particular participants that are deaf and hard of hearing, whilst also committing to provide leadership, support and assistance to all facets of the basketball community.

### Key Duties:

- Work closely with key partner Deaf Basketball Victoria to ensure all lines of communication are open and joint targets are being reached
- Jointly develop and review annual work plans
- Further develop and strengthen partnerships
- Provide opportunities for young people that are deaf or hearing impaired to experience and enjoy basketball at all levels
- To raise awareness of the social, physical and mental health benefits gained for people that are deaf or hard of hearing through participating in inclusive basketball activities
- Develop and strengthen current programs to include athletes that are deaf or hard of hearing
- Provide monthly reports to the Strategic Operations Manager and provide reports as needed for all aspects of the strategic operation of the organisation.

### Key attributes:

- Demonstrated abilities in facilitation, networking and liaison with people with a disability (in particular deaf and hard of hearing community)
- Establish and maintain effective working relationships with key internal and external stakeholders
- Ability to plan strategy and monitor performance including adherence to deadlines
- Well developed knowledge of all programs run within Basketball Victoria.
- A high level of motivation, enthusiasm and energy.
- The ability to identify and analyse opportunities for improvement.
- The ability to work cooperatively and contribute positively to the team oriented success within Basketball Victoria
- Outstanding organizational and planning skills
- Excellent written and verbal communication skills
- Knowledge of AUSLAN and the key barriers and enablers within the deaf and hard of hearing community
- Level 1 Coach Accreditation (preferred).
- Access to a reliable vehicle and willingness to travel within Victoria and work within a flexible time schedule

### Terms of Employment:

- The position is contracted (*Permanent Part Time - 1 day per week*) till 30 June, 2010. Some evening and weekend work may be involved in this role.

- The position is located at Basketball Victoria, Melbourne Sports and Aquatic Centre, Aughtie Drive, Albert Park, Victoria

Application Process:

- Interested applicants should send an application and resume to:  
Mrs Karen Pearce  
Strategic Operations Manager  
Basketball Victoria  
Box 3 MSAC,  
Aughtie Drive  
Albert Park Vic 3206.

[karen.pearce@basketballvictoria.com.au](mailto:karen.pearce@basketballvictoria.com.au)

- **Applications close 5.00pm on 14<sup>th</sup> May, 2009.**